

**In the United States Patent and Trademark Office**

Applicants: Richard I. Wolkowicz, Joseph Mitchell,  
Cecelia Mary Berger, Martin Shamis,  
Debra N. Welchel Docket No.: 19594

Serial No.: 10/720,776 Group:  
Confirmation No: 5618 Examiner:  
Filed: November 24, 2003  
For: PERSONNEL MONITORING AND FEEDBACK SYSTEM AND METHOD

**Combined Declaration and Power of Attorney  
Original U.S. Patent Application  
Joint Inventors**

Mail Stop Patent Application  
Commissioner For Patents  
P. O. Box 1450,  
Alexandria, VA 22313-1450

Sir:

As the below-named inventors, we hereby declare that:

Our respective residence addresses, post office addresses and citizenship designations are as stated below, next to our names.

We believe that we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought in the patent application entitled:

**PERSONNEL MONITORING AND FEEDBACK SYSTEM AND METHOD**

the specification of which is attached hereto.

We hereby state that each of us has reviewed and understands the contents of the above-identified specification, including the claims and any accompanying drawings as amended by any amendment specifically referred to in the oath or declaration.

We acknowledge our duty to disclose all information which is material to the patentability of this application as defined by 37 C.F.R. 1.56.

As the named inventors, we hereby appoint the attorneys and/or agents associated with Customer Number 23556 to prosecute this application and transact all business in the U.S. Patent and Trademark Office connected therewith.

We direct that all correspondence be addressed to the correspondence address associated with Customer Number 23556.

Our representative Sue C. Watson may be reached at: 770-587-8653.

We hereby declare that:

1. All statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and

2. These statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of this application or any patent issued thereon.

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2. These statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of this application or any patent issued thereon.

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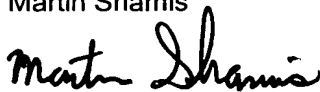
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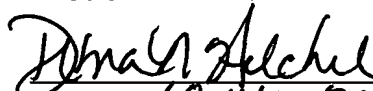
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